

PYBAR MINING SERVICES PTY LTD (PYBAR) is committed to protecting the environment in which we operate in accordance with our Values. The Company will also take into consideration community and customer expectations and evolving scientific knowledge and technology in its operations. This commitment is unequivocal, and in the course of our business activities we will:

- conduct business in accordance with the requirements of State, Territory and / or Commonwealth Environmental legislation and relevant Australian Standards;
- establish management systems that identify, assess and control environmental risks arising from our business operations and services;
- set realistic environment protection goals for Managers and Supervisors to achieve, and review their performance against these goals annually;
- hold each employee responsible and accountable for their environment protection performance, as well as that of personnel, plant, equipment and facilities under their supervision and control;
- establish business practices that conserve resources and minimise waste materials;
- recognise and protect special heritage and cultural values through clearly defined consultation with customers, authorities and / or indigenous groups;
- educate and train all employees in the principles and practices described by the Company's Environmental Management Plan;
- control the selection and activities of sub-contractors and other non-employees to ensure that they work in accordance with the Company's requirements; and
- communicate openly with government and the community on relevant environmental issues and where applicable, comply with sustainable development principles.



**Brendan Rouse**  
**Chief Executive Officer**  
**PYBAR MINING SERVICES PTY LTD**

Date: 19/07/2017