

PYBAR MINING SERVICES PTY LTD (PYBAR) is committed to protecting the health, safety and welfare of its employees, contractors and others who may be affected directly or indirectly by what we do in accordance with our Values. This commitment is unequivocal, and in the course of our business activities we will:

- conduct business in accordance with the requirements of Federal, State and / or Territory Occupational Health and Safety legislation and relevant Australian Standards;
- remove or reduce the risks as low as is reasonably practicable to the health, safety and welfare of all employees, contractors and visitors,
- provide a safe and healthy workplace for all employees, contractors and visitors;
- involve and consult with employees in the development, implementation and sustainability of safe systems of work;
- incorporate safety management into the Company's business planning and goal setting processes;
- ensure all safety management aspects remain relevant and appropriate by including safety reviews into the Company's continuous improvement process;
- provide Return to Work and Rehabilitation programs;
- provide ongoing health monitoring programs;
- set realistic health and safety objectives and targets for personnel to achieve and review their performance against those objectives and targets annually;
- hold each employee responsible and accountable for their own safety as well as that of other personnel, plant, equipment and / or facilities under their control;
- foster the development of a positive safety culture and acceptable behaviours; and
- control the selection and activities of contractors and other non-employees to ensure their safety, health and welfare.



Brendan Rouse
Chief Executive Officer
PYBAR MINING SERVICES PTY LTD

Date: 19/07/2017